East Somerset Federation

Bruton
Primary School

Upton Noble
C of E VC Primary

Uniform Policy

Approved by the Governing Body of
The East Somerset Federation

Signed: Co-Chair of Governors Anna Chubb & Suzanne McCutcheon

Date: September 2026

Date for Review: September 2028

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Rachael Bisset on brutonoffice@eastsomersetfederation.co.uk, ditcheatoffice@eastomersetfederation.co.uk or uptonnobleoffice@eastsomersetfederation.co.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating labels or using badges
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Bruton Primary School uniform:

- Light blue polo shirt with or without school logo
- Navy blue sweatshirt with school logo or navy-blue cardigan with school logo
- Navy blue fleece with school logo
- Dark grey skirt or pinafore
- Dark grey trousers or shorts
- Blue check dress (optional in summer)
- Black shoes or boots (in colder months)
- Black, grey or white socks
- Grey or navy tights
- Blue book bag with school logo (EYFS essential)
- Long hair (past shoulder length) must be tied back with plain blue or black hairband. Unusual hair styles such as gelled hair, shaved patterns or dyed hair is not permitted
- Jewellery is not allowed. However, if ears are pierced, a simple stud earring must be worn. Jewellery worn for cultural or religious purposes may be permitted upon request
- Temporary tattoos, make up and nail varnish is not allowed.

4.2 Ditcheat Primary School uniform:

- White polo shirt with or without school logo

- Dark green sweatshirt with school logo or green cardigan with school logo
- Grey skirt or pinafore
- Dark grey trousers, pinafore or shorts
- Green/white summer dress (optional in summer)
- Black shoes (no trainers, sandals or boots)
- Black, grey or white socks
- Green Ditcheat School book bag with school logo
- Long hair (past shoulder length) must be tied back with plain green or black hairband. Unusual hair styles such as gelled hair, shaved patterns or dyed hair is not permitted
- Jewellery is not allowed. However, if ears are pierced, a simple stud earring must be worn. Jewellery worn for cultural or religious purposes may be permitted upon request
- Temporary tattoos, make up and nail varnish is not allowed.

4.3 Upton Noble C of E VC Primary School uniform:

- White polo shirt with or without school logo
- Red sweatshirt with or without school logo or red cardigan with or without school logo
- Dark grey skirt or pinafore
- Dark grey trousers or shorts
- Red check or stripe dress (optional in summer)
- Black shoes (no trainers, sandals or boots)
- Black, grey or white socks
- Red book bag with school logo
- Long hair (past shoulder length) must be tied back with plain blue or black hairband. Unusual hair styles such as gelled hair, shaved patterns or dyed hair is not permitted
- Jewellery is not allowed. However, if ears are pierced, a simple stud earring must be worn. Jewellery worn for cultural or religious purposes may be permitted upon request
- Temporary tattoos, make up and nail varnish is not allowed.

4.4 Bruton Primary School PE kit

- Navy blue t-shirt with or without the school logo
- Navy blue shorts, skort or tracksuit bottoms
- Black plimsolls or trainers
- A one-piece costume for swimming or swimming trunks/shorts
- Long hair must be tied back with plain blue or black hairband
- Simple stud earring must be removed or covered for PE & swimming along with any permitted cultural or religious jewellery.

4.5 Ditcheat Primary School PE kit

- Yellow t-shirt with or without the school logo
- Green school sweatshirt
- Black shorts, skort or tracksuit bottoms
- Black plimsolls or trainers
- PE bag with school logo
- A one-piece costume for swimming or swimming trunks/shorts
- Long hair must be tied back with plain yellow, green or black hairband
- Simple stud earring must be removed or covered for PE & swimming along with any permitted cultural or religious jewellery.

4.6 Upton Noble C of E VC Primary School PE kit

- Red polo shirt with or without school logo
- Black/ shorts, skort or tracksuit bottoms
- Black plimsolls or trainers
- PE bag with school logo
- A one-piece costume for swimming or swimming trunks/shorts
- Long hair must be tied back with plain blue or black hairband
- Simple stud earring must be removed or covered for PE & swimming along with any permitted cultural or religious jewellery.

4.7 Where to purchase uniform

Bruton Primary School sweatshirts, polo shirts, PE kits and book bags with personalised school logos and other items can be purchased on-line direct from South West Schoolwear: https://www.swschoolwear.co.uk/ or in their Wells store – The Warehouse, Willmotts Yard, Southover BA5 1UH

Ditcheat Primary School sweatshirts, polo shirts, PE kits and book bags with personalised school logos can be purchased on-line direct from South West School Wear: https://www.swschoolwear.co.uk/

Upton Noble C of E VC Primary School sweatshirts, polo shirts, PE kits and book bags with personalised school logos can be purchased on-line direct from Gooddies: https://www.gooddies.co.uk/

As the uniform is made to order, it will take approximately 10-15 days for delivery. You also have the option for delivery to school – deliveries will be made on a weekly basis and will be free of charge. Please see our school website for further information or how to order and sizing guides.

Coloured polo shirts, PE t-shirts and PE bottoms can be bought at supermarkets and on-line and can be worn without the school logo.

Each school has a parent & teacher association which run clothing second hand uniform stalls at various events during the year where parents may purchase second hand items for low prices.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Rachael Bisset on brutonoffice@eastsomersetfederation.co.uk, ditcheatoffice@eastomersetfederation.co.uk or uptonnobleoffice@eastsomersetfederation.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Rachael Bisset on brutonoffice@eastsomersetfederation.co.uk, ditcheatoffice@eastomersetfederation.co.uk or uptonnobleoffice@eastsomersetfederation.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply through sending out a missing uniform letter (*Appendix 1*) or missing PE kit letter (*Appendix 2*), but will follow up with the Head of School if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by reference to out School's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1

Example Missing School Uniform Letter

Date:

Dear

RE: **Missing School Uniform**

I am writing to inform you that……did not have the correct uniform on today:

- ☐ Polo shirt
- ☐ Sweatshirt/cardigan
- ☐ Skirt/Pinafore/Shorts/Trousers
- ☐ Shoes

It is important that children come to school in the correct uniform. Please can you ensure that your child has the correct uniform on in future? If obtaining a uniform is causing you difficulty, please contact the school and we will do our best to support you. Further information on our school uniform can be found on our website: https://www.brutonprimary.org.uk/uniform-information

Bruton Primary School uniform consists of:

- Light blue polo shirt with or without school logo
- Navy blue sweatshirt with school logo or navy-blue cardigan with school logo
- Navy blue fleece with school logo
- Dark grey skirt or pinafore
- Dark grey trousers or shorts
- Blue check dress (optional in summer)
- Black shoes or boots (in colder months)
- Black, grey or white socks
- Grey or navy tights
- Blue book bag with school logo (EYFS essential)
- Long hair (past shoulder length) must be tied back with plain blue or black hairband. Unusual hair styles such as gelled hair, shaved patterns or dyed hair is not permitted
- Jewellery is not allowed. However, if ears are pierced, a simple stud earring must be worn. Jewellery worn for cultural or religious purposes may be permitted upon request
- Temporary tattoos, make up and nail varnish is not allowed.

All uniform should be labelled clearly with child's name on

Yours sincerely,

Appendix 2

Example Missing PE Kit Letter

Date:

Dear

RE: **Missing PE Kit**

I am writing to inform you that……did not have the correct PE kit on today:

- ☐ T-shirt
- ☐ Shorts/tracksuit bottoms
- ☐ Plimsolls/Trainers

It is important that children are able to participate in school sports activities and have the correct clothing in which to do so. Please can you ensure that your child has the full PE Kit on in future?

If obtaining a PE kit is causing you difficulty, please contact the school and we will do our best to support you. Further information on our school uniform can be found on our website:
https://www.brutonprimary.org.uk/uniform-information

Bruton Primary School PE Kit includes:

- Navy blue t-shirt with or without the school logo
- Navy blue shorts, skort or tracksuit bottoms
- Black plimsolls or trainers
- A one-piece costume for swimming or swimming trunks/shorts
- Long hair (past shoulder length) must be tied back with plain blue or black hairband
- Simple stud earring must be removed or covered for PE & swimming along with any permitted cultural or religious jewellery.

All PE kit should be labelled clearly with child's name on.

Yours sincerely,